

SENIOR UX CONCEPTER

Your mission: After an intensive personal onboarding program, you will holistically design the user experience of our products focussing on usability and applicative fit. You help guide our problem discovery through customer research and close the development loop through testing and evaluating our products with users.

In more detail, you will

- develop UI and interaction concepts for our digital phenotyping software and hardware products
- support the portfolio team by conducting user research activities during problem discovery
- be responsible for all user experience design activities and own the usability risk in the development of our products
- design, plan, and carry out qualitative and quantitative user studies as part of the product team
- represent UX and usability concerns throughout product development
- implement mock-ups and prototypes for web application UIs
- develop and continuously refine the UI design system for our products
- work closely with the frontend developers and engineers to put designs into production
- maintain and optimize team internal processes and practices
- operate in line with our company [values](#)

Your profile: You possess a robust technical skill set with a background in Computer Science, Human-Computer Interaction, Interaction Design or comparable. You demonstrate expertise in User Experience and related topics like Psychology, Behavioral Studies, Usability, and Contextual Design. Ideally, you have at least three years of professional experience with usability engineering methods, processes, and practices and deep knowledge in user centered design and agile development. Having a background in developing web GUIs is a plus. Your adaptability becomes evident as you navigate through changing project requirements and dynamic design landscapes. Beyond technical expertise, your soft skills, including empathetic understanding of user needs, effective communication, presentation and documentation skills in English, critical thinking, and leadership, set you apart. Committed to continuous learning and staying updated on industry trends, your innovative thinking and meticulous attention to detail ensure a consistently customer-centric focus throughout the design process.

Why choose us?

- **Purpose:** You have the opportunity to work in a mission-driven team that makes a positive impact on the planet with an innovative and exciting digital phenotyping technology
- **Culture:** We have an open and informal culture, offering you a lot of freedom and responsibility.
- **People:** You will be inspired by a great group of ambitious international people: we dream big together, respect and collaborate with each other.
- **Fun:** team events, table soccer tournaments, free drinks, fruit, sweets, two annual parties and more fun stuff top it off.
- **Hours:** A full time role with flexible hours in a hybrid setting – you can work from home 50% of the time.
- **Compensation:** We use established benchmarking to ensure fair and competitive compensation packages, incl. holiday allowance, travel reimbursement and a variable pay based on the achievement of goals.
- **Learning:** we believe in continuous learning and help each other pro-actively with becoming better at what we do. In this role, you get to engage in every aspect of Human Resources.
- We offer 6 weeks of annual **leave**.
- **Top tools:** a new laptop (Mac or Windows - your choice!), noise-cancelling headset and mobile phone. We work in G-Suite and have 2nd screens in the office.

Are you intrigued by this? Then please check out our company website www.phenospex.com/careers/ and apply to our HR Manager Alexandra Müller via e-mail or phone: a.mueller@phenospex.com / +31 6 1536 1589